



## **POSITION: Retirement Consulting Actuarial Analyst**

Mercer provides a wide range of strategic, administrative and compliance-related retirement services to clients with an emphasis on the financial management of retirement programs. As an industry leader, we provide expert consulting in such areas as defined benefit plans, defined contribution plans, executive retirement and retiree medical plans.

Our consultants design long-term retirement benefit programs that help ensure appropriate support for retired employees while respecting an organization's strategy, culture and budget. Our Retirement Financial Management framework, supported by state-of-the-art tools, enables us to produce measurable retirement plan improvements. We also help clients manage plan policies by instituting a robust governance structure that connects policies to strategic business objectives.

We have offices in more than 40 countries, and our global actuarial and benefits offerings provide multinational companies with easy access to our broad and deep expertise worldwide. Our Retirement Service Centers allow us to efficiently provide our clients with core services such as recurring valuation work, data calculations and completion of government forms.

To prepare for a career path as a retirement consultant, Retirement Consulting Actuarial Analysts can expect client exposure and a high level of responsibility early in their careers. A Retirement Consulting Analyst works in a team environment with experienced consultants within one of our Mercer consulting offices to:

- Assist clients with the financial measurement of their retirement benefit programs using state-of-the-art software and stochastic modeling tools
- Strategize with clients to develop or enhance their retirement benefit programs
- Analyze client data to track historical and future employment trends and their correlation to retirement benefit programs and funding
- Keep clients up to date on regulated or legislated changes that affect the ongoing administration of their retirement benefit programs

### ***Qualified candidates for a Retirement Consulting Actuarial Analyst position will have:***

- A bachelor's degree in actuarial science, math, statistics, economics, finance or another related field
- Minimum GPA of 3.0/4.0
- Superior analytical, mathematical and project management skills
- A strong command of Excel; a working knowledge of Access is preferred
- A commitment to achieving Society of Actuaries designation as demonstrated by successful actuarial exam progress or other related professional certification
- Excellent interpersonal, verbal and written communication skills
- Strong project management skills, leadership qualities and the ability to work within a team environment
- A high degree of self-direction and the business acumen to work within a rapidly changing environment

To be eligible for consideration, candidates must be authorized to work in the United States. Please note that at this time, the Company does not intend to sponsor work visas with respect to these positions.

Mercer retirement group's leading-edge career development training program R<sup>3</sup> – Right Learning, Right Time, Right Place – combines self-paced online, classroom and on-the-job coaching to help Retirement Consulting Analysts develop into well-rounded retirement consultants of the future.

Mercer also offers a competitive actuarial student program, which includes paid time off for exam study and exam day, financial support for materials, reimbursement of exam costs, salary increases subsequent to passing exams, and bonuses for obtaining credentials.

Mercer is an equal opportunity employer. M/F/D/V.

# MERCER



MARSH MERCER KROLL  
GUY CARPENTER OLIVER WYMAN

## **Company Profile: Mercer**

Mercer has more than 18,000 employees serving clients from more than 40 countries and territories worldwide, and is a wholly owned subsidiary of Marsh & McLennan Companies, Inc. As a leading global provider of human resource consulting, outsourcing, and investment services, Mercer serves more than 25,000 clients globally. These include governments and companies of all sizes from not-for-profits and middle-market businesses to global Fortune 500 companies.

For more than 70 years, we have been helping organizations leverage the power of their people to achieve peak company performance within a highly disciplined, rigorous financial framework. Our innovative ideas, sound strategies and competitive programs – managed within the appropriate cost and risk parameters – engage, motivate and drive a workforce to fuel business performance and create a sustainable competitive advantage for companies in the face of ever-changing business conditions.

Mercer has an unmatched global network, which ensures integrated, worldwide solutions for clients who wish to establish global policies and procedures while allowing for the flexibility to accommodate local cultural, legal and regulatory requirements. Our locally based professionals are also available to address country-specific issues and opportunities.

Our success relies on each and every individual's contribution. We start with hiring the best and brightest. From there, we engender a culture of balance – where colleagues balance tradition with innovation; personal excellence with collaboration; shared values with diversity; and challenging work with rewards.

To learn more about Mercer, visit us at [www.mercer.com/college](http://www.mercer.com/college).

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